

## Recommended Qualities for Search Team Members

**Prayerfulness** - because the task of finding and calling the right pastor is humanly possible only if we consult with God and listen to His Holy Spirit.

**Scripture centeredness** - because the Church doesn't ultimately belong to a denomination or to the church leaders, or even to its members. Rather, it belongs to Christ, the Head. Therefore, the most important consideration in evaluating a potential pastor is what Christ has spoken in His Word concerning His gospel, His Church, and those who would serve under Him as shepherds of His flock.

**Teachability** - because this will be an unfamiliar process and there will be much to learn.

**Servanthood** - because search team members must be more concerned about the overall good of the entire church than they are about their own particular preferences.

**Peace making spirit** - because unity (hopefully but not necessarily unanimity) must be our goal even though many differences of opinion will arise during the process. Peace making is not the avoidance of differences or the restraint of expressing differing opinions. Rather, it's the commitment to work through differences in a manner that honors the Lord.

**Wisdom and discernment** - because many factors must be weighed, preconceived notions must be challenged, and initial impressions must be scrutinized.

**Diligence** - because the search team has a huge task and there will need to be a lot of follow-up and it will take a lot of follow-through.

**Trustworthiness and discretion** - because the committee will be handling confidential information.

**Availability** - because the work of the committee will require a significant weekly time commitment (probably 3- 4 hours/week or more for the next year) and a willingness to travel is necessary.